

ABSTRACT

Yusril Luhur Mahendra (321910202), An Analysis on the Practice of School Professional Leadership, Shared Vision, and Goals in School (A Descriptive Qualitative study of schools in West Kalimantan in the academic year 2022). Supervised by Dedi Irwan, Ph.D and Citra Kusumaningsih, M.Pd. Language And Art Institute of Teacher Training and Education Institute of the Republic of Indonesia Teachers Association IKIP PGRI Pontianak 2023.

This study described the implementation of professional leadership, shared vision, and goals in 8 schools in West Kalimantan. Variations in implementation based on school level and area of origin were also analyzed.

This study uses a descriptive qualitative approach and employs Observation and Interview Methods to collect data, where Observation Non – Participant, and Observation Participant are used into examine schools Implementation. Also Interview are used to gain more detailed data on this Study.

Data analysis involves Thematic Analysis and Cross-case Analysis to examine the implementation of Professional Leadership and Shared Vision and Goals in 8 schools in West Kalimantan Regency, where thematic analysis is to find out what are the implementation are bringing out by principals, and cross – case analysis is to find out what are the variation between schools implementation.

The findings reveal that principals play a crucial role in the implementation of both variables, principals providing teachers a nurturing support, also fulfill teacher commitment to school and as teachers are given the opportunity to make important decisions and support each other, often teacher talking about a practice to improve teacher professionalism. Therefore teacher talking about how to fulfill students needs in classroom and learning. However, there are significant differences between junior high schools, where teachers are not always involved in decision-making except for school policy decisions, and senior high schools, where some schools conduct closed discussions focusing only on teachers of certain majors or subjects.

Keywords: Professional Leadership, Shared Vision and Goals, variations.